

AWARD RATES

FOR COMMUNITY & DISABILITY WORKERS



JULY 2025 PAY INCREASE FOR THE SCHADS AWARD

Pay rises are won by union members and only union members receive advice and support at work.
Join your union to protect and enhance your conditions at work.

SCHADS Award	Full Time and Part Time Rates			Casual Rates		
	Weekday	Saturday	Sunday	Weekday	Saturday	Sunday
Level 1	If you are being paid on level 1 you are at risk of being underclassified and underpaid. Get in touch with your union. Call the ASU on (02) 9310 4000 or email help@asu.org.au					
Level 2.1	\$34.58	\$51.87	\$69.16	\$43.23	\$60.52	\$77.81
Level 2.2	\$35.67	\$53.51	\$71.34	\$44.59	\$62.42	\$80.26
Level 2.3	\$36.75	\$55.13	\$73.50	\$45.94	\$64.31	\$82.69
Level 2.4	\$37.73	\$56.60	\$75.46	\$47.16	\$66.03	\$84.89
Level 3.1	\$38.65	\$57.98	\$77.30	\$48.31	\$67.64	\$86.96
Level 3.2	\$39.77	\$59.66	\$79.54	\$49.71	\$69.60	\$89.48
Level 3.3	\$40.62	\$60.93	\$81.24	\$50.78	\$71.09	\$91.40
Level 3.4	\$41.45	\$62.18	\$82.90	\$51.81	\$72.54	\$93.26
Level 4.1	\$44.58	\$66.87	\$89.16	\$55.73	\$78.02	\$100.31
Level 4.2	\$45.75	\$68.63	\$91.50	\$57.19	\$80.06	\$102.94
Level 4.3	\$46.93	\$70.40	\$93.86	\$58.66	\$82.13	\$105.59
Level 4.4	\$47.97	\$71.96	\$95.94	\$59.96	\$83.95	\$107.93
Level 5.1	\$51.00	\$76.50	\$102.00	\$63.75	\$89.25	\$114.75
Level 5.2	\$52.10	\$78.15	\$104.20	\$65.13	\$91.18	\$117.23
Level 5.3	\$53.31	\$79.97	\$106.62	\$66.64	\$93.29	\$119.95
Level 6.1	\$55.72	\$83.58	\$111.44	\$69.65	\$97.51	\$125.37
Level 6.2	\$56.95	\$85.43	\$113.90	\$71.19	\$99.66	\$128.14
Level 6.3	\$58.19	\$87.29	\$116.38	\$72.74	\$101.83	\$130.93
Level 7.1	\$60.27	\$90.41	\$120.54	\$75.34	\$105.47	\$135.61
Level 7.2	\$61.53	\$92.30	\$123.06	\$76.91	\$107.68	\$138.44
Level 7.3	\$62.79	\$94.19	\$125.58	\$78.49	\$109.88	\$141.28
Level 8.1	\$65.39	\$98.09	\$130.78	\$81.74	\$114.43	\$147.13
Level 8.2	\$66.67	\$100.01	\$133.34	\$83.34	\$116.67	\$150.01
Level 8.3	\$67.96	\$101.94	\$135.92	\$84.95	\$118.93	\$152.91

Figures are based on the FWC's Pay Guide - Social, Community, Home Care and Disability Services Industry Award [MA000100]

Authorised by Angus McFarland, Secretary, Australian Services Union NSW & ACT (Services) Branch.

ALLOWANCES

FOR COMMUNITY & DISABILITY WORKERS



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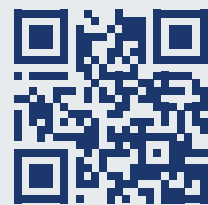
Allowance Descriptions	Amount	Per Unit
On call allowance (MON-FRI)	\$24.50	Per 24hr or part thereof
On call allowance (WEEKENDS OR PUBLIC HOLIDAYS)	\$48.51	Per 24hr or part thereof
Broken shift (1 UNPAID BREAK)	\$20.82	Per broken shift
Broken shift (2 UNPAID BREAKS)	\$27.56	Per broken shift
Meal allowance	\$16.62	Per occasion
Use of own motor vehicle	\$0.99	Per km
First aid allowance	\$20.46	Per week
Sleepover allowance	\$60.02	Per night

Figures are based on the FWC's Pay Guide - Social, Community, Home Care and Disability Services Industry Award [MA000100]

The best way to win a bigger pay rise next year is to join your union.

Stay protected at work.

ASU members won equal pay for community and disability workers and we fight for fair pay rises every year.



Join today!

asu.org.au/join | (02) 9310 4000

If you're unsure about your pay, or other entitlements, contact our member only hotline on (02) 9310 4000 or email help@asu.org.au